YFAR 2024 - 2025

ANNUAL REPORT



KHAJAMALAI LADIES ASSOCIATION (KLA Trust), KHAJAMALAI COLONY, TRICHY - 620023



LEGACY OF EXCELLENCE!

For 48 years, the Khajamalai Ladies Association Trust has been a cornerstone of community development in Tiruchirappalli. Currently under the leadership of its Second Generation of Managing Trustees, KLA Trust has established itself as a distinguished non-governmental organization with comprehensive impact across multiple sectors.

Through strategic partnerships at district, state, and national levels, KLA Trust has evolved into a holistic community development institution, creating sustainable pathways to dignity, empowerment, and community inclusion for all.



RECOGNITION AND FUTURE **DIRECTION**

KLA Trust's unwavering commitment to holistic community development has garnered numerous awards and accolades in the field of social service. These recognitions reinforce our mission to create sustainable pathways to dignity, empowerment, and inclusion for all members of society.

As we look toward the future, we remain dedicated to expanding our impact, forging new partnerships, and innovating our approach to address evolving community needs.





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FAMILY COUNSELING CENTRE (FCC)





Funded by the Central Ministry of Women and Child Development

The FCC provides integrated counselling services with legal aid support to families in crisis. During the 2024-25 fiscal year, we registered **279 cases** referred from the District Social Welfare Office, Family Court, and Protection Officers.



Additional Initiatives:

- Coordinated with PCVC (International NGO) to facilitate dialogue among 20 NGO heads working with transgender communities
- Conducted POSH (Prevention of Sexual Harassment) training for Aavin factory employees
- Delivered POCSO (Protection of Children from Sexual Offences) awareness programs in schools
- Organized rural awareness campaigns on women's and elder's rights
- Mentored social work field placement trainees

- Domestic Violence
- **Dowry Harassment**
- Marital Discord
- Extra-Marital Affairs
- Senior Citizen Concerns
- **Property Disputes**
- <u>Guardianship</u> Issues
- In-law Conflicts
- Spousal Behavioural Problems
- Adjustment Difficulties











INTEGRATED REHABILITATION **CENTRE FOR ADDICTS (IRCA)**



Funded by the Ministry of Social Justice and **Empowerment**

15-bed residential facility provides comprehensive rehabilitation services for individuals struggling with substance dependency. Patients receive a 31-day intensive treatment program including medical intervention, psychological counselling, holistic therapies, and rehabilitation support. Udhayam Project has an additional 15 bed capacity.



- received comprehensive indoor addiction 181 patients treatment
- All patients benefited from individualized and family counselling services
- Conducted 61 awareness programs reaching over 20,000 community members across schools, colleges, industries, and
- Facilitated 22 vocational training sessions in candle making, gardening, and paper product manufacturing with 82 patient participants
- Hosted bi-monthly Alcoholics Anonymous support meetings on the second and fourth Saturdays for aftercare and continuing recovery support





Motivation Activity for Patients



Reflection from our treasurer



Suba Vijayaranjan

Treasurer **Executive Trustee**

I am pleased to present the yearly account of our organization for the year 2024-2025.

When the new management took over in April 2024, we inherited two years of outstanding creditors, an overdraft of ₹10 lakhs, and no funding received during that period.

In the current year, we received the long-pending funds, and through the hard work and perseverance of our management, we were also able to secure some donations. With these resources, we successfully renovated the senior citizens' rooms and completed a building makeover.

Our financial reporting is not just a reflection of how we manage funds, but also of how we honour the trust placed in us by our donors and the communities we serve.

I would like to acknowledge the efforts of every department and team member. Your dedication has ensured that we continue to deliver impactful work efficiently and ethically.

Looking ahead, our priorities include strengthening financial sustainability and diversifying our funding base. We have already by reducing administrative steps without taken costs compromising the quality of our services





TECHHUB - DIGITAL EDUCATION INITIATIVE IN COLLABORATION WITH TECHDIVA FOUNDATION





Bridging the technology gap for marginalized communities

At our codelab TechHub 323 school and college students got training through coding workshops, all girls hackathons and coding camps.

39 women got essential digital skills training and 15 senior citizens attended creative coding workshops



Digital Empowerment Initiatives

- Trained 30 students in Generative AI and Prompt Engineering through hands-on workshops Empowered **187 girls** through two All-Girls Hackathons held at KLA
- TechHub and Jamal mohamed college
- Provided daily coding classes to **20 students** from government and government-aided schools
- Conducted 3 digital literacy workshops for 25 homemakers, 15 elderly participants, and 10 KLA staff members Introduced 30 school students to basic coding through the
- Introductory Coding Camp Delivered essential AI tools training (ChatGPT, Canva, Google services) to 25 adult learners









We continue to strive



Ameena Kalam **Executive Trustee**

In just one year, KLA Trust has made an inspiring comeback, showcasing resilience, dedication, and a clear vision for community service. After a period of inactivity due to COVID-19 and the ill health of former members, our organization—under the leadership of new trustees—has not only revived its Rehabilitation Centre and Old Age Home – Sugam, but has also launched a modern computer lab, TechHub, in partnership with Tech-Diva. We now provide free coding classes for underprivileged students, a vital step toward bridging the digital divide and empowering participants with essential skills for today's job market.

We have upgraded the facilities at the Rehabilitation Centre by renovating the old building and developing several skill-based programs such as candle making, sewing, gardening, and more for the residents. Entertainment activities, games, and yoga sessions have also been introduced this year to help patients relax and enhance their well-being.

The Old Age Home – Sugam is also undergoing renovation and modernization, with additional facilities being added to make the space more comfortable and nurturing for our senior residents.

This year (2024–2025), under the leadership of Shaista, Sumaiya, Suba Vijayarangan, and the rest of the trustees and staff, KLA Trust has witnessed tremendous progress and remarkable growth across all our initiatives. Our sincere thanks go to the government entities, sponsors, and donors, whose generosity and support form the backbone of our mission. Together, we look forward to achieving even greater success and restoring KLA Trust to its former glory.



UDHAYAM COTTAGE INDUSTRY





Vocational Skill Development for Sustainable Livelihood



Udhayam focuses on building practical skills that translate into económic independence through:

- Specialized training in candle making, gardening, and paper product manufacturing
- Production of market-ready gift items providing dignified employment opportunities
- Inclusive training environment accommodating learning needs and abilities







SUGAM ELDER LIVING FACILITY



Community-funded initiative for dignified senior care

Sugam provides a nurturing environment for seniors, currently serving 4 elderly residents with comprehensive care services.



Facilities and Services:

- **Accommodation:** Well-ventilated rooms with private bathrooms in a tranquil garden setting
- Nutrition: Freshly prepared, balanced meals featuring local ingredients with emphasis on nutritional adequacy
- Healthcare: Morning and evening medical consultations with 24/7 nursing support; regular health monitoring including vital signs and diagnostic tests
- Wellness Activities: Dedicated recreation areas with television, games, yoga sessions, music therapy, gardening opportunities, and quided walks
- Intellectual Stimulation: Access to daily newspapers, Tamil magazines, and mental wellness counselling

- · Dedicated culinary staff preparing nutritious homestyle meals
- In-room meal and beverage service at scheduled intervals
- Professional housekeeping ensuring hygienic living spaces
- Round-the-clock security administrative support

The Second Generation Manage KLA Trust





Shaista Sivakumar **Managing Trustee**

As I look back at the year gone by, I realize that from where we started to where we are now, we have indeed come a long way. I still recall the discussions we had in the beginning — to do or not to do. Should we take it up, or should we just wind up operations? That was the big dilemma.

A few intense deliberations, a few sleepless nights, a few emotionally challenging moments — and finally, the one feeling that made us decide to move forward was the respect we had for the founding team and the moral responsibility we felt in taking on the mantle and carrying forward a legacy that had been handed over to us.

What was once a great organization with several successful projects had taken a downward turn over time, with several trustees having passed on and the lack of a second line of leadership to hold the fort. When we decided to take this on, it had to be a complete revamp. Some of our founding members were no longer with us, a new generation had to be brought in, legal formalities had to be addressed, and a new set of trustees had to be inducted.

To add to this, the reality was that the incoming Managing Trustee and Joint Managing Trustee were operating from another city. Not easy — but we went with the flow. Destiny or divine intervention guided us all along.

The journey was not easy. Fraught with physical, infrastructural, financial, operational, and personnel challenges, we faced each one head-on and fixed things step by step. We connected with new partners, donors, patrons, experts, and officials, and rebuilt ourselves creating the foundation needed to get things up and running again.

From building infrastructure to building strong relationships with our staff and stakeholders, we've done it all. And now, we are better placed to look ahead and build a strong and sustainable organization — one that stays true to its legacy but is aligned with the contemporary needs and challenges of the communities we serve.

We are here to stay, and we are geared up for better things to come. We look forward to continuing on our growth path with a steady and sustainable focus. When the intent is true, the impact is always phenomenal.









OUTPATIENT CLINIC



with collaboration **Nai Ullangai Trust**

Our community health initiative has provided free medical consultations and medications to **3,650** patients during this fiscal year, addressing critical healthcare access challenges in underserved communities.









Strengthening Partnerships, Empowering **Change: A Year of Growth at KLA TRUST**



Sumaiya Naaz

Chief Functionary and Joint Managing Trustee

As we reflect on the achievements and challenges of the past year at KLA TRUST, it is with immense gratitude and pride that I address you, our esteemed partners, supporters, and the dedicated KLA family. This year has been one of growth, resilience, and transformation - a journey that has not only strengthened our foundation but also expanded the reach and impact of our mission.

In an ever-changing world, the ability to adapt and collaborate has been crucial in driving our work forward. We have successfully engaged in meaningful networking with leading corporate organizations and like-minded NGOs. These collaborations have provided us with the opportunity to learn, share, and innovate, making our projects more sustainable and impactful. Together, we have leveraged resources and knowledge, ensuring that we can continue to serve our communities with greater efficacy and compassion.

The heart of KLA TRUST lies in the commitment and passion of our staff. This year, we have prioritized motivation, skill-building, and empowerment to cultivate a culture of excellence. Every individual at KLA is a vital piece of the puzzle, and we have made it our mission to foster an environment where each team member feels valued, inspired, and equipped to lead and innovate. Their dedication has been the driving force behind our progress, and I extend my deepest appreciation to them.

I also want to take a moment to acknowledge the unwavering support we have received from our partners and stakeholders. Your trust and collaboration have been essential in allowing us to continue our work with integrity and purpose. As we look to the future, we remain committed to strengthening these relationships, expanding our network, and making an even greater impact on the communities we serve.

Together, we are building a better tomorrow, and I am excited about what we can accomplish in the year ahead. With your continued support, I am confident that we will rise to the challenges of the future, stay true to our mission, and continue to inspire positive change.

Thank you for being a part of this incredible journey.









Our Strength is Our Team



Our Senior Rehabilitation counsellor Hasina J

Was presented with an award on March 22, 2025, by the Department of Social Work, Bharathidasan University (BDU), Tiruchirappalli, a renowned institution in the field of social sciences.

We congratulate our Senior Counselor Hasina Jahangir on this remarkable achievement and express our gratitude for her tireless efforts in empowering





Message from Bharathi Mohan, **Project Manager, Integrated Rehabilitation Centre for Addicts, KLA TRUST**

This past year has been both rewarding and transformative at the Integrated Rehabilitation Centre for Addicts. We've witnessed remarkable progress in our mission to support recovery, restore dignity, and rebuild lives. What makes this year particularly special is the smooth and inspiring transition to the second generation of trustees at KLA TRUST. Their fresh energy, commitment, and inclusive leadership have brought renewed vision to our work. I look forward to continuing our journey under their collaborative guidance, deepening our impact, and strengthening the support systems for those on the path to recovery.



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Learning by Doing: Student Internships at KLA



Future Leaders in Action: Internship Highlights

We believe in shaping the next generation of changemakers by offering meaningful, hands-on internship experiences. Through guided mentorship and real-world exposure, student interns actively contribute to our community programs while building critical skills in social impact and leadership. These placements not only empower youth but also strengthen our mission of inclusive development and compassionate service. Students gain practical knowledge and making them ready for employment.



during the year. These collaborations reflect our commitment to nurturing the next generation of social workers and change-makers.

undertook field placements and internships at KLA Trust, gaining hands-on experience in community service, counseling, and rehabilitation.

- Holy Cross College
- **Bharathidasan University (Campuses: Urathanadu, Perambalur, Trichy)**
- Cauvery College
- **Christ University, Tanjore**
- Tamilnadu National Law University,
- Urumu Dhanalakshmi College
- **Government Arts and Science Colleges**
 - Urathanadu, Thuvakudi, Musiri











Together in Purpose





Standing With Us

We are grateful to Mr Sidd Ahmed, CEO V Dart, for his time, and his efforts to keep inspiring the young importantly minds, and most visiting KLA TRUST and supporting our event as the Chief guest of AGH at TechHub - Computer codelab for the underserved communities.



IRCA



Ministry of Women and Child Development **Government of India**

FCC



Infra Structure support for Elder Living Facility



Health Camps and Ambulance service





Nalullangal Trust **Out patient Clinic**

Partnerships and Collaborations:

KLA Trust has actively built strategic relationships with educational institutions, healthcare providers, corporates, NGOs, and government departments to strengthen the reach and impact of our programs.

We are so grateful to our well wishers and generous donors who have supported us These collaborations have enhanced service delivery in areas such as digital literacy, elder care, rehabilitation service, healthcare, vocational training, and psychosocial support.







Connecting with Schools



















Community Outreach Programs At the Grassroot

















